



International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers

LOCAL UNION 765 - Affiliated with the A.F.L.-C.I.O.

Rodmen Wage Increase

May 1, 2019

Wages		(\$40.71)
Vacation Pay		(\$4.07)
Welfare		(\$4.08)
Pension		(\$7.58)
Trade Improvement Plan		(\$0.22)
Total		(\$56.66)

Sub-Foreman	\$3.00 above Journeyman rate	(\$43.71)
Foreman	\$5.00 above Journeyman rate	(\$45.71)

Deductions

Field Dues	(Employee Deduction)	(\$2.43)
District Council	(Employee Deduction)	(\$1.16)
Association Fund	(Employer Contribution)	\$ 0.03

Apprentice Wages

60%	(\$24.43)	90%	(\$36.64)
70%	(\$28.50)	95%	(\$38.67)
80%	(\$32.57)		

Commuting & Board Allowances

Zone 1 (effective May 1 2020)	0 to 11 Km	\$ 16.00
Zone 1.1	11 to 32 km	\$ nil
Zone 2	32 to 40 km	\$ 14.65
Zone 3	40 to 80 Km	\$ 22.40
Zone 4	80 to 160 Km	\$ 39.59
Zone 5	over 160 km	\$ 126.14

Travel Expenses during Working Hours \$0.49 Kingston area

Ottawa River, King Edward, Queensway, Bronson \$ 15.54 deleted

effective May 1 2020

Travel Expenses during working hours for this area is \$10.82/job change Ottawa Area