



International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers

LOCAL UNION 765 - Affiliated with the A.F.L.-C.I.O.

Rodmen Wage Increase

May 1, 2018

Wages		\$39.72
Vacation Pay		\$ 3.97
Welfare		\$ 4.05
Pension		\$ 7.50
Trade Improvement Plan		<u>\$ 0.22</u>
Total		\$55.46
Sub-Foreman	\$3.00 above Journeyman rate	\$42.72
Foreman	\$5.00 above Journeyman rate	\$44.72
Deductions		
Field Dues	(Employee Deduction)	\$ 2.32
District Council	(Employee Deduction)	\$ 1.15
Association Fund	(Employer Contribution)	\$ 0.03
Apprentice Wages		
60%	\$23.83	90% \$35.75
70%	\$27.80	95% \$37.73
80%	\$31.78	
Commuting & Board Allowances		
Zone 1	0 to 32 Km	nil
Zone 2	32 to 40 km	\$ 14.22
Zone 3	40 to 80 Km	\$ 21.75
Zone 4	80 to 160 Km	\$ 38.44
Zone 5	over 160 km	\$122.47
Travel Expenses during Working Hours		\$ 0.48
Ottawa River, King Edward, Queensway, Bronson		\$ 15.54
Travel Expenses during working hours for this area is \$10.05/job change		