



International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers

LOCAL UNION 765 - Affiliated with the A.F.L.-C.I.O.

Ironworkers Wage Increase

May 1, 2018

Wages		\$41.78
Vacation Pay		\$ 4.18
Welfare		\$ 4.05
Pension		\$ 7.50
Trade Improvement Plan		\$ 0.22
Total		\$57.73

Foreman	12% above Journeyman rate	\$46.79
Gen Foreman	20% above Journeyman rate	\$50.14

Deductions

Field Dues	(Employee Deduction)	\$2.40
District Council	(Employee Deduction)	\$1.18

Industry Fund	(Employer Contribution)	\$ 0.17
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Apprentice Wages

60%	\$25.07	80%	\$33.42
70%	\$29.25	85%	\$35.51
75%	\$31.34	90%	\$37.60

Commuting Allowances

Zone 1	(Ottawa)	0 to 11 Km	\$20.40
Zone 1	(Kingston)	0 to 11 Km	\$11.72
Zone 2 & 3		11 to 32 Km	NIL
Zone 4		32 to 40 Km	\$9.62
Zone 5		40 to 80 Km	\$23.05
Travel Expenses during Working Hours			\$ 0.52

Board Allowances

80 Km to 120 Km	\$ 34.29 Per Day Worked
120 Km to 160 Km	\$ 60.00 Per Day Worked
Over 160 Km	\$120.37 Per Day Worked