



International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers

LOCAL UNION 765 - Affiliated with the A.F.L.-C.I.O.

Ironworkers Wage Increase Afternoon Shift Effective May 1, 2018

Wages		\$48.05
Vacation Pay		\$ 4.81
Welfare		\$ 4.66
Pension		\$ 8.63
Trade Improvement Plan		<u>\$ 0.25</u>
Total		\$66.40

Foreman	12% above Journeyman rate	\$53.81
Gen Foreman	20% above Journeyman rate	\$57.66

Deductions		
Field Dues	(Employee Deduction)	\$ 2.76
District Council	(Employee Deduction)	\$ 1.36

Industry Fund	(Employer Contribution)	\$ 0.17
---------------	-------------------------	---------

Apprentice Wages			
60%	\$28.83	80%	\$38.43
70%	\$33.64	85%	\$40.84
75%	\$36.04	90%	\$43.24

Commuting Allowances			
Zone 1	(Ottawa)	0 to 11 Km	\$20.40
Zone 1	(Kingston)	0 to 11 Km	\$11.72
Zone 2 & 3		11 to 32 Km	NIL
Zone 4		32 to 40 Km	\$9.62
Zone 5		40 to 80 Km	\$23.05
Travel Expenses during Working Hours			\$ 0.52

Board Allowances	
80 Km to 120 Km	\$ 34.29 Per Day Worked
120 Km to 160 Km	\$ 60.00 Per Day Worked
Over 160 Km	\$120.37 Per Day Worked